



Commonwealth Contractors Group Self-Insurance Association

SAFETY AWARD

Presented To

POND ROOFING COMPANY, INC.

With Distinction and In Recognition of:

4 CONSECUTIVE INJURY FREE YEARS

APRIL 1, 2005 - MARCH 31, 2009

Commonwealth Contractors GSIA

August 31, 2009



Commonwealth Contractors

100 Walton Park Lane
Midlothian, Virginia 23114
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www.ccgisia.com

CONGRATULATIONS!

August 31, 2009

Mrs. Betsy Pond
Pond Roofing Company, Inc.
P. O. Box 180
Merrifield, VA 22116

Dear Mrs. Pond:

The Members' Supervisory Board and The Landin Companies believe that safety is a key element to the success of Commonwealth Contractors Group Self-Insurance Association. A safe atmosphere must exist in the workplace in order to control accidents and resulting costs for your workers' compensation program. Not only does effective management of safety and health significantly reduce costs, it also improves employee morale and productivity. Therefore, we feel that it is important to recognize those members who have demonstrated their dedication to safe work practices. As a result, we have implemented the **CCGSIA Safety Motivation and Recognition Program** which is designed to promote the prevention of workplace injuries and illnesses through acknowledgement and recognition of safety achievements attained by the implementation of effective safety policies and procedures. The awards program is divided into the following two levels:

Safety Leadership Award: A plaque is awarded to companies upon successfully reaching five consecutive plan years without incurring an occupational injury or illness that resulted in a compensable workers' compensation claim. Thereafter, plaques are awarded at five year intervals.

Safety Award: A certificate is awarded to companies that have successfully completed a period of at least one plan year without incurring an occupational injury or illness that resulted in a compensable workers' compensation claim. This award will be repeated for additional consecutive plan years (from one to four plan years) by indicating the number of years on the certificate.

We have completed our review of all member records, and CONGRATULATIONS on earning an award by demonstrating your dedication to safety in the workplace. The CCGSIA Board Members and The Landin Companies' staff extends an enthusiastic "job well done" to all members who have earned an award. We hope that you proudly display it at your place of business. Each member receiving an award is encouraged to recognize supervisors and employees who have contributed to their company's safety record. Again, thank you for your hard work and dedication to safety and for contributing to the overall success of the Group.

Sincerely,

Michael T. Boggs

Michael T. Boggs, Chairman
Members' Supervisory Board

Enclosure

cc: Harry James Insurance Agency (A290)

Members' Supervisory Board

Michael T. Boggs, Chairman
Haley, Chisholm & Morris, Inc.

Henry Zikle, Vice Chairman
Morris Industries, Inc.

Wayne Boggs, Secretary
Richmond Alarm Company

Don Roberts
Shoreline Contractors, Inc.

Todd A. Johnson
Capital City Roofing

Administrator

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Service Company

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David C. Landin, President
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